



OXFORDSHIRE RUGBY FOOTBALL UNION LIMITED

Executive Board Meeting – 16th March 2021

7.00pm – Virtual Zoom

Executive Board Meeting

Attendees:

Karen East (Secretary), Pete Bramley (Chairman) Gina Overton, Chris White, Doug Bosley, Philippe Perisegaele, Andrew Tacon (Treasurer), Rob Walsh (RFU Council Rep)

Apologies: Jane & Paul Weaver,

Chairman: *Pete Bramley*

1. Approval of Minutes from January 2021 and February 2021 Meeting and Matters arising.

Both sets of minutes were approved.

Proposed Philippe Peirsegaele, Seconded Andrew Tacon

2. Diversity and Inclusion Role

Two candidates have been interviewed for the role by the full board (Jamie Metcalfe and Gina Overton). Both were strong candidates. The board will have a separate meeting regarding this as more discussion was needed. The board are meeting again to make a decision on 18th March.

The role will be interim until the AGM where it will be ratified by clubs for the next year.

3. Risk Assessment Support

New initiatives around supporting clubs, ensuring premises are safe for all

users. More robust online risk assessment tool may be brought in with the Howden's insurance partnership.

The package includes some small grants for clubs who sign up. Details have been shared with the board. The CB would receive £1,600 from the RFU, which the CB would have to match. This would enable 8 clubs to be supported. Introductory letters have gone out to clubs regarding the scheme (from the RFU). The CB has to confirm to Twickenham by 25th April if they want to take up the offer.

GO The level of risk requirement on clubs by 2022 will come in a big way (insurance will require it). Mainly slipping and tripping are the areas of risk that need to be addressed with the risk assessment. Also, there is an app where clubs can record their incidents.

CW thought it was a great idea and thought we should support the smaller clubs or clubs short of funds.

The board will ask at clubs meeting if clubs have received and digested this. KE suggests that we get a copy of the letter from the RFU and cascade to clubs via GMS to ensure they have received it.

The board unanimously agreed to go ahead and support this with match funding of £1,600. Proposer: Andy Tacon, Seconded Rob Walsh

4. Website Update

PW is still waiting for some input on the individual pages. GO has content being written by copywriter. Aim for launch April. Content to be supplied to PW within the next two weeks.

5. Other board updates

Finance: Update from AT. £89,000 in the bank, £27,000 allocated already. W&G funding carried over to next year. There will be some expenditure for mental health this season circa £1,000 at the moment.

CW had heard that rugby continuing through the summer has been mooted. PP noted that on 9th April the announcement of the adapted rules will go out.

Rugby Camps in the Easter Holidays are a 'watch this space' it depends on the government and RFU guidance, which is still to be clarified.

GO has been asked to go to a club champions meeting, 25th March. AT will also attend, networking and linked to sponsorship.

6. Secretary role

For transparency: Rob Walsh has spoken to someone who would like to take over the secretary role from KE. That person is Doug Humphries (Chinnor). KE has said she will step aside at the AGM if Doug / challenger wants the role. The role will be promoted as usual to allow others to also go for the position (in accordance with our CB rules). Doug Humphries expression of interest is noted.

KE (secretary) currently carries out some of the secretary role in a paid capacity and some in a voluntary capacity. KE is happy to continue to do some work for the board still in a voluntary capacity, if wanted. However, probably should keep it separate to the secretary role to keep a clear line.

7. AOB

Scorecard – this is to be discussed at next meeting when more time.

Meeting ends 19:35

Next meeting tbc