



## OXFORDSHIRE RUGBY FOOTBALL UNION LIMITED

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# Executive Board Meeting – 14<sup>th</sup> July 2020

7.00pm – Virtual Zoom

Executive Board Meeting

### Attendees:

Karen East (Secretary), Rob Walsh, Pete Bramley (Chairman) Gina Overton, Andy Tacon, (Treasurer), Philippe Perisegaele, Chris White

**Apologies:** Dave Larham (Furloughed RFU), Doug Bosley, Jane & Paul Weaver

**Chairman:** *Pete Bramley*

Action	Responsible	Status
Arrange strategy day	KE	
Find out if the unused trophies from Allsports can be –reused for another date/ engraved. (Chris White knows Allsports contact if need)	DB	
News bulletin reminding clubs of guidelines	JG	
Volunteer letters will be sent out	KE	
Send letter of condolence	PB	
Send designer information to Gina	CW	
Contact Oxford RFC	PB	
Draft letter to Jay and Gavin	PB / KE	

Ask Dave L to stop posting on our social media as some posts being repeated	KE / PB	
Contact social media guy at RFU	GO	

### 1. Approval of Minutes from June 2020 Meeting and Matters arising.

The minutes from the June 2020 were approved with no matters arising.

### 2. Strategy and Organogram

The strategy and organogram was circulated to the board ahead of the meeting.

Key notes:

The board will have a face-to-face strategy day. Proposed that this will be held in September subject to availability (Paul and Jane's – if cannot be outside due to weather consider Banbury rugby club). **AP. Karen to arrange.**

Men's and Women's representative rugby has been split out (Doug – Men's / Chris White – Women's)

As part of strategy there will likely be a questionnaire. Once we know the return Gina we will plan to put this out.

### 3. Hardship fund, grant approvals, LRP

Approx. 10k has been given in grants across 5 clubs and also spending on hand sanitizer kit.

Some clubs are not reading the brief correctly and those grant requests will be returned to clubs.

Not all clubs will receive the full amount they request, each case is considered individually with a view on their accounts.

Unexpected bill came in for circa £800 for medals from Allsports. This was issued in January and only came to Andy Tacon last week. Doug Bosley to see if they can be re-used / can be altered for next season. If they are we will have to have them re-engraved. They cannot go to waste as we do not have the funds to lose. **AP. Doug Bosley (Aug / Sept).**

Bank has circa £85k in the bank. Some of those funds are committed. AT has been in touch with the RFU VAT consultant. Expecting some VAT back, which we were not expecting.

Rob Walsh indicated that the LRP funds will be less than expected. At the moment we do not know when we will expect funding or how much. Rob Walsh will address this.

Andy Tacon explained that it is difficult to finalise the LRP when we do not know what the budget from the RFU is.

Chris White will speak to Allsports to see if they may be interested in some kind of sponsorship.

#### **4. Reboot of clubs / social distancing / mental health**

Some of the clubs are starting to do pre season / fitness training. Concern from Jamie Goddard regarding the distancing and changing of pods / bubbles. Guidance has been issued from RFU. Guidelines must be followed and evidence from pictures and videos from clubs is that this is not always being adhered to.

Chris White noted it is concerning that regulations are not being adhered to. There is too much going on, too early. It was agreed that if any clubs are seen to break the regulation then we must tell them and remind them of the guidelines. New bulletin will be sent to the clubs to remind them of the rules. **AP. GO to put this together.**

We are outside of the regulated season. Minis and juniors can only do non-rugby activities (touch and tag cannot be played at the moment).

Mental Health – In principle course looks good that Jamie Goddard has suggested. Suggest that clubs and the CB go 50/50. Sport England are offering a free mental health course online. Chris White recommends this. Chris White will send details to Karen who can convey it to Jamie Goddard as this may also fill in some gaps.

Sad loss of player in the county squad. The Chair will send a note of condolence to the family. AP. Pete Bramley to send the letter.

#### **5. Updates from the board**

GO – volunteer event still not able to happen. GO has put together a letter for the nominated volunteers. Karen will contact them with the letters. **AP. KE to Send letters**

GO needs a designer for media and comms – **AP. CW to send details of a designer to GO.**

CW – fall out with the ladies section and committee at Oxford RFC. All of the women have left Oxford and are going to Chinnor. Reportedly that there are further issues with the first team at Oxford. The coaches at Oxford approached Chinnor (not poached). This is a sad and difficult situation. RW is the board contact for Oxford but PB will reach out to them as it's a delicate situation. **AP. PB to contact Oxford RFC.**

#### **6. AOB**

Furlough – consultations going on over the next (minimum) 3 weeks and following decisions RFU will announce redundancies (possibly by end August).

Andy Tacon was asked by Jenny Bosley if non voting clubs can claim for grant funds. These clubs do not have fixed homes so could not see what grant money would be for however grants would be considered.

AGM announcement that finals may be moved from Quins to Iffley Road caused displeasure from Quins. Pete Bramley has been in contact directly with Neil Hopper regarding this. This is something still under discussion.

CB will write a letter to thank Gavin and Jay (above and beyond in difficult circumstances, including work outside of their remit during these difficult Covid 19 times, incredibly loyal and helpful to all the clubs and CB). **AP. Karen and Pete will draft a letter.**

ORFU Social media is very heavily leaning to one-club shares. GO and KE will manage this. **AP. KE to ask DL to stop posting on our social media so that we can limit and manage posts.**

PP Thames Valley CB, could this potentially crop up again. RW suspects this will come up and we will fight to remain as Oxfordshire if it does.

Grove contacted AT, they have an issue with their Parish Council. Jay Bowers is picking this up.

*Meeting ends 20:20*