



## OXFORDSHIRE RUGBY FOOTBALL UNION LIMITED

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# Executive Board Meeting – 8<sup>th</sup> September 2020

7.00pm – Virtual Zoom

### Executive Board Meeting

#### **Attendees:**

Karen East (Secretary), Rob Walsh, Pete Bramley (Chairman) Gina Overton, Andy Tacon, (Treasurer), Chris White, Doug Bosley, Jane & Paul Weaver, Philippe Perisegaele

**Apologies:** Dave Larham (Furloughed RFU), Doug Bosley, Chris White

**Chairman:** *Pete Bramley*

Action	Responsible	Status
Arrange strategy day	KE	
GO / PB to try and speak to Bicester Village (Miranda) to see if we can use for an additional year direct to them.	PB / GO	
Send comms to clubs regarding grants available	KE	
RW to speak to KR regarding storage	RW	
Exec Board to send any agenda items to KE also so timetable for the day can be set.	ALL	

#### **1. Approval of Minutes from August 2020 Meeting and Matters arising.**

The minutes from the August 2020 were approved with no matters arising.

Track and trace – clubs are encouraged to take this up themselves. CB are not funding this.

Send comms out again re. Covid symptom tracker. Gina to send to Refs society as well.

At least one of our clubs has had a Covid suspicion. If any one has a positive case the whole team needs to self isolate for 14 days. Jamie Goddard needs to find clarification of this from Public Health England / Rachel at RFU. Karen will speak to Jamie.

## **2. Bicester RFC – update from GO**

Bicester RFC sent an email out to their members. The mail was different to that recommended by GO. GO continuing to contact Miranda at Bicester Village.

This is an on-going sensitive situation.

**ACTION:** GO / PB to try and speak to Bicester Village (Miranda) to see if we can use for an additional year direct to them.

## **3. Volunteer Recognition**

We have been asked by the RFU to nominate someone for the Presidents value the volunteer award. Make final decision at Strategy Day.

Lynn Evans Littlemore – possible nominator.  
Possible other nominator at Littlemore  
Steve Nichols, goal section at GAB  
Martin Moran (u20s)

## **4. Updates from the board**

Andy Tacon circulated accounts for the board. No comments from the board. FAGM will be in November for club approval.

Just under £15k left to spend from support fund.

AT still not update on budget or funding from the RFU. (Understandable as personnel being sorted at RFU at the moment).

Noted: Well done to Wheatley for crowd funding after their container was broken in to. They did not apply for a grant for this.

Rob Walsh – Judge Blacketts visit (April). Invite to a game, probably level 6. Discuss at strategy day.

RW – Area 2 meetings (that used to be), planned to keep them going in some regional format. Our CB are happy to keep this going.

RW – having on-going talks to Quins regarding their GMS issues.

RW – discussing ticket allocation with clubs – some are reduced

PP – Eighth grade season has been extended. Most clubs restarting, not heard of any significant issues.

PP – Clubs still have need for development. Can CB look at clubs contributing to cover the cost of a CRC etc. to enable someone to continue (self employed basis) – clubs 2k etc. To discuss on strategy day.

JW / PW – starting planning for competitions so ready to go. Can Chairs get their websites up to date, it's difficult to get contacts where webs not up to date.

(Karen will ask clubs for a list of key contacts in the clubs – each age groups etc.)

JW has been in contact with Kevin to see if any changes to the age grade calendar.

PB block bookings with Brookes has been discussed with Quins and flexibility is available if need.

KE – Diversity – we are looking as diversity and inclusivity across the board. As a CB and clubs we do feel we are diverse.

Littlemore have booked AGP, KE asked RW to speak to Littlemore to see if they can finance future AGP and to see if we need to assist.

PB spoke with Jay Bowers. JB still has a role within the RFU working in the regions but he is covering central region (not our region). He is happy to assist us if he has a question / query. We come under South West region and at this stage do not know who are contact will be.

Dave Larham and Nick Todd are being interviewed for roles within the RFU. We do not know at this stage which roles or whether they have been successful.

It was suggested to the board from one member club that each club contributes funds (perhaps circa £2k per club) to put together enough funds to keep Dave or Nick directly in a freelance capacity. The board agreed this could be considered but we cannot do anything until we have official notification from HQ of the situation. Once we have that we can explore options. Not all clubs can or would be able to contribute.

Gavin Williams has not secured an RFU position, which is very unfortunate.

PB visited 3 clubs at the weekend during NatWest Rugby Force (Henley, Didcot, Quins). Very welcoming clubs and doing well.

PB – Quins want to put a scoreboard outside of the red zone. Digital board v one with plaques. Quins will come back with pricing. Quins suggested they would like a contribution to the board. CB would like any club who play at that AGP to have the right to have their team name on the scoreboard.

There is potential poaching going on between some clubs. This needs to be watched.

## **5. Strategy Day**

Agenda items

Short, medium and long term county goals (Coming out of current situation, how we can support clubs, medium term – how the CB can be more progressive, drivers we need to bring in (2-3 years), long term – 5 year plan.

Business areas – link in to the short, medium and long-term visions and how see business area supporting and supplementing the county goals.

Volunteer Nominations

CRC – potential self employed role

Utilise those from the leadership academy, small roles. Look at sub committees and succession planning. (Gina to bring list of those who attended the leadership academy).

Diversity statement

Terms of reference for roles (looking at one pager)

Karen to ask Jamie Goddard what he wants to do / achieve.

Rob to ask Jenny what she wants to do / achieve.

## **6. AOB**

Witney accreditation ended in May, RW will check what needs to happy.

*Meeting ends 21:00*