



OXFORDSHIRE RUGBY FOOTBALL UNION LIMITED

Executive Board Meeting – 18th March 2021

7.00pm – Virtual Zoom

Interim Executive Board Meeting

Attendees:

Karen East (Secretary), Pete Bramley (Chairman) Chris White, Doug Bosley, Andrew Tacon (Treasurer), Rob Walsh (RFU Council Rep), Jane & Paul Weaver

Apologies: Philippe Perisegaele

Chairman: *Pete Bramley*

Note: Gina Overton not present as candidate for the D&I role being considered

1. To consider and vote on candidates for the Diversity & Inclusion Role.

Two candidates have been interviewed for the role by the full board (Jamie Metcalfe and Gina Overton). Both were strong candidates.

Jane and Paul Weaver proposed that we make the role a joint role as both candidates are strong and bring different values to the table. **Proposed. Paul and Jane Weaver, Seconded Rob Walsh – all board in agreement subject to asking the candidates.**

The role will be interim until the AGM where it will be ratified by clubs for the next year. This will also give time to see if a co-chair role between Gina and Jamie will work.

KE will write to both Gina and Jamie to see if they are open to co-chairing. If they are KE will link candidates so they can meet and the board will meet again on 30th March to discuss with both candidates further.

If either candidate does not want to co-chair the board will reconvene to make a confirmed vote for a single chair.

In case either candidate does not want to co-chair the board did vote tonight and the result was as follows:

This is a tie vote; the chair has a casting vote. This will be discussed if co-chair is not agreeable with GO and JM.

2. Judge Blackett

RW advised that the Judge Blackett sponsored walk will be held on Thursday 4th November. All board should attend the 10 mile sponsored walk and need to gain sponsorship. The walk is likely to start at Littlemore, pass Iffley, Magdalen College, Dragon School – tbc. This will be a joint event with Oxfordshire rugby and Oxford University.

3. Signage – AGP at Oxford Harlequins

PB asked the board if we would prefer Oxon or Oxfordshire wording for the electronic scoreboard at the county pitch at Quins. The board agreed OXON would be fine.

4. AOB

JW asked that at the next full board meeting we officially consider having Jenny Bosley (Safeguarding Lead) as a voting member of the board. This will be added to the agenda.

Meeting ends 19:35