

OXFORDSHIRE RFU



CHAIR OF DEVELOPMENT RUGBY

Including Age Grade Rugby Development Committee responsibilities

101 Purpose

The purpose of the Chair of Development Rugby and Age Grade Rugby Development Committee (AGRDC) is to support the strengthening of Clubs by improving the recruitment and retention of players and coaches and raising their on-field performance. These areas will be achieved by assisting the planning and implementation of the Oxfordshire RFU Strategic Plan and working with key stakeholder partners

The Chair of Development Rugby is elected to the Constituent Body board and will attend and provide updates at the board monthly meetings.

102 Composition of Committee and Frequency of Meetings

- 2.1 The Age Grade Rugby Development Committee (AGRDC) shall consist of a Chairman elected at the AGM, Chair of Junior Competitions, a representative of the Women's and Girls rugby group, the County Junior Youth Liaison Officer, a representative from either of the County's RFU Rugby Playing Pathway Groups, a member drawn from the Male Age Group Performance Committee, the County Academy Transition Manager and the County Age Grade Calendar Officer. **(The Chair of Development Rugby is also the Chair of the Age Grade Rugby Development Committee and is accountable to the CB)**
- 2.2 The AGRDC shall meet not less than three times each year – September, January and May. The Chair should always attend these meetings. Minutes shall be taken and issued. The Chair is entitled to exercise a second or casting vote when needed. Meetings can be held Virtually if holding a group meeting is not possible (Online over a meeting platform)
- 2.3 The Chair of Development Rugby shall attend meetings of the Oxfordshire RFU Executive Board.

103 Accountable to

The Chair of Development Rugby and the AGRDC sub committee are accountable to the CB Executive Board for overseeing all matters relating to the playing of the game.

104 Authorised to

- 4.1 Commit expenditure to meet the purposes within the budget (pre-approved by the CB).
- 4.2 Nominate representatives to meetings convened to manage cross border competitions, the South West Divisional organisation, RFU Regional Player Pathway Groups and Southern Area Counties Consultation Committees.
- 4.3 Ratify fixtures and programmes proposed by the County's Academy Partners.
- 4.4 Discuss and ratify the proposed RFU County Age Grade Rugby Calendar prior to final approval by the full CB Board.
- 4.5 Liaise with appropriate RFU Managers and other sport, leisure and recreational bodies.
- 4.6 Maintain appropriate player databases and tracking information in accordance with local and national compliance standards.

105 Key Tasks and Responsibilities

5.1 Core Activities

- 1 Develop the relevant objectives set by the County Strategic Plan as appropriate to the AGRDC.
- 2 Prepare annual budgets for the Male Youth Age Grade Representative teams (14 – 18yrs) in summary and individual age group breakouts for submission to the County Treasurer and the CB Executive Board for approval.
- 3 Involve all partners, agencies and stakeholders in the game (Including clubs, students, Academies, the South West Division and RFU) to ensure the delivery of County plans align and conform to regional and national programmes such as the ERDPP. (England Rugby Developing Player Programme)
- 4 Participate, contribute and attend Academy Regional Player Pathway meetings to enhance, develop and deliver the RFU and Academy Developing Player Programme as determined by the ERDPP.

- 5 Develop and complete the RFU annual Age Grade Calendar ensuring full liaison and consultation with all stakeholders.
- 6 Endeavour to maintain an ongoing County Representative Player data base and tracking system for each age group.
- 7 Ensure the provision of appropriate advice and support is available for players exiting the Academy player structure so they might be reintegrated successfully into the club and county environment.
- 8 Promote and support the development of coaches via an integrated pathway from club to County to Academy involvement and participation and to encourage coaches to gain RFU qualifications to a standard of Level 2.
- 9 Promote, support and encourage player participation in both County and Academy player skill and improvement development programmes
- 10 Assist in improving player transition from youth to adult rugby.
- 11 Grow and develop links to colleges within the RFU ACE Programme and other institutions providing a combined academic and rugby education.
- 12 Ensure a comprehensive administration structure is in place to deliver identified core activities.
- 13 Undertake such other duties and responsibilities as the Executive Board may determine from time to time.
- 14 Ensure that budgeted booking requests for the AGP are requested through the CB secretary in a timely manner and costs are coded accordingly.

5.2 Knowledge of Key RFU Regulations

Complying with RFU and Oxfordshire RFU (ORFU) requirements, the Chair of Development Rugby has a responsibility to ensure key regulations pertaining to Age Grade Rugby Development are observed and implemented, specifically:

- 1 Ensure ORFU activities at all levels and in particular all Representative games and training sessions are conducted under the terms of RFU Regulation 9.2
- 2 Be responsible for compliance with RFU Regulation 9.3.
- 3 Insure observance and implementation of RFU Regulation 15 relating to youth rugby for playing, training and all variations of rugby permitted within the relevant age grade