

HONORARY CHAIR OF SELECTORS, DIVISIONAL U20s XV ROLE DESCRIPTION

REPORTS TO:

Honorary Team Manager Divisional U20s Delivery Team, England Counties U20s Chair of Selectors.

KEY RELATIONSHIPS:

England Counties U20s Management Team & Coaches; RFU staff; Divisional & CB U20s Management Team & Coaches, Players and Parents/Guardians.

NATURE & SCOPE OF JOB:

The post-holder will support the Divisional Team Manager and National Chairman of Selectors by ensuring that a uniform player assessment & selection system is in place for inter-county matches leading to the selection of a Divisional Squad.

PRINCIPAL RESPONSIBILITIES:

- Ensure a fair and transparent process for the England Counties U20s XV programme by leading the implementation of a consistent player assessment & selection system at Divisional and CB levels in accordance with RFU policies on player assessment & selection.
- Work in conjunction with the Coaching Team and Team Manager to facilitate the assessment, selection & feedback to players in an objective manner.
- Liaise with Divisional personnel to ensure that all inter-county matches are observed by duly appointed and recognised selectors who will monitor the assessment, selection and feedback process.
- Attend Divisional training sessions and National Development Weekend.
- Convene and chair Divisional selection meetings as required.
- Support the Chairman/Team Manager in maintaining an up to date Divisional player database that complies with GDPR.
- Attend the meetings of the Divisional Delivery Team.
- Liaise with Divisional & CB selectors and coaches to identify players for the Divisional programme.
- Support the National Chairman of Selectors in producing a final England Counties U20s Squad.
- Support the management team to ensure the playing squad present themselves as ambassadors for the Rugby Football Union.

KNOWLEDGE, SKILLS AND QUALITIES

- Will complete the RFU Headcase online learning before or upon appointment
- Commit to personal development including the Nomination, Selection and Assessment and Play it Safe CPD's.
- Has significant experience of selecting players at CB & Divisional levels.
- Has a sound understanding of talent identification and selection systems.
- High levels of observation and analysis skills.
- Demonstrates a track record of personal development especially linked to player development, talent identification and selection.
- Is able to lead & manage people.
- Has a sound understanding of the RFU pathway for players, and knowledge of the Aspirational programme.

ACCOUNTABILITIES:

- The post holder is accountable to the England Counties U20s Divisional Team Manager and National Chairman of Selectors for the successful delivery of the responsibilities outlined above.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.
