

HONORARY HEAD COACH, DIVISIONAL U20s XV ROLE DESCRIPTION

REPORTS TO:

Honorary Team Manager, Divisional U20s Delivery Team.

KEY RELATIONSHIPS:

England Counties U20s Management Team & Coaches; Divisional & CB U20s Management Teams; RFU staff.

NATURE & SCOPE OF JOB:

The post-holder will lead the coaching team to plan an annual coaching programme that provides a positive and successful playing environment for players to progress from CBs to England Counties U 20s. Provide high quality coaching to community rugby-based players to enable them to perform at their optimum level whilst enhancing the U20s County Championship and club rugby.

PRINCIPAL RESPONSIBILITIES:

- Ensure the RFU's objectives are achieved for the England Counties U20s programme at Divisional level by leading the preparation of the team's coaching programme to develop the skills and understanding of the players.
- Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
- Work in conjunction with the Divisional Team Manager & Divisional Chairman of Selectors to facilitate the selection of players from Constituent Bodies in an objective manner.
- Evaluate all coaching sessions and games with the coaching team and players.
- Provide constructive feedback to players to enable them to continue with their development.
- Attend the meetings of the U20s Divisional Delivery Team.
- Identify highly talented players who have the potential to move to England Counties U20s.
- Participate in annual review of performance and commit to a programme of development.
- Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES

- Will complete the RFU Headcase online learning before or upon appointment
- Hold a minimum of a RFU / UKCC Level 3 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self-motivated, committed and enthusiastic about coaching rugby union.
- Has significant experience of coaching young adults at club, college and CB level.
- Is strongly biased towards a Player Centred in approach to coaching.
- Creates an environment that balances player development with team performance.
- Is able to lead & manage people.
- Is able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Sets high standards of personal accountability, reliability and responsibility for the players and staff.
- Is able to work effectively with other members of the U20 Divisional Management Team.

ACCOUNTABILITIES:

- The post holder is accountable to the England Counties Divisional U20s Team Manager for the successful delivery of the responsibilities as outlined above.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.
